

## **PRINCEVILLE AT HANAIEI COMMUNITY ASSOCIATION**

Special Board of Directors Meeting

Friday, March 24, 2006

Princeville Hotel

President Gordon called the meeting to order at 9:05A.M. Also in attendance were Vice President Bob Doyle, and Treasurer Tom Bartlett. Secretary Ruth Marvin and Director Chris Spencer were absent. General Manager Rohit Mehta was also present. Two items were discussed:

### **REPLACEMENT PLAYGROUND EQUIPMENT**

The General Manager presented two proposals that he had received from the vendor, a “conventional” system that would cost ~\$70K and an “unconventional” system that would cost ~\$36K. Both systems would be ADA compliant. The Board unanimously approved going ahead with the “conventional” system. The Board also agreed that President Gordon would contact the Princeville Operating Company for a donation for the playground.

### **MAINTENANCE DEPARTMENT**

The General Manager informed the Board that PCA had lost all it’s maintenance personnel to other organizations and that efforts to recruit new employees continues to be a problem. He explained that he thought the primary reason for this was our drug testing policy together with the salaries being at the lower end of the market. He explained that the policy was perhaps the most stringent amongst businesses on the north shore. As previously explained at the February executive Board meeting the only option available right now was to contract out all the maintenance work. The Board unanimously agreed to this approach.

The General Manager also presented a salary structure for all of PCA (excluding the GM) reflecting the current market conditions. The Board asked the General Manager to implement this structure for the remainder of the employees.

### **ADJOURNMENT**

The meeting was adjourned at 9:50 A.M.

Submitted by Rohit Mehta  
for Ruth Marvin, Secretary